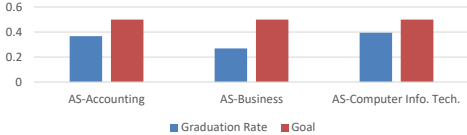
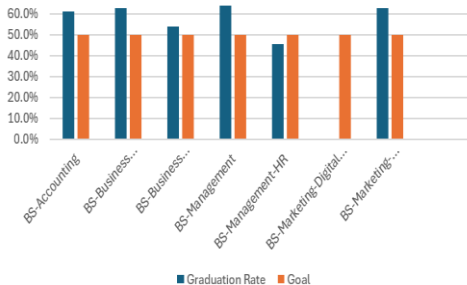
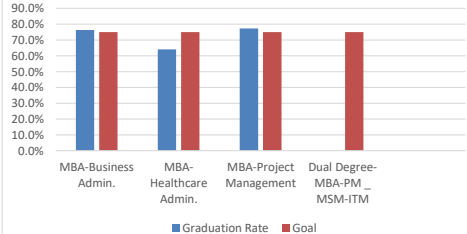
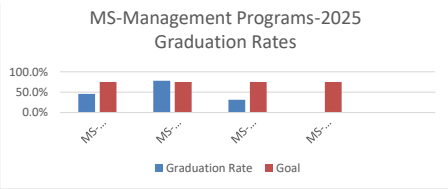
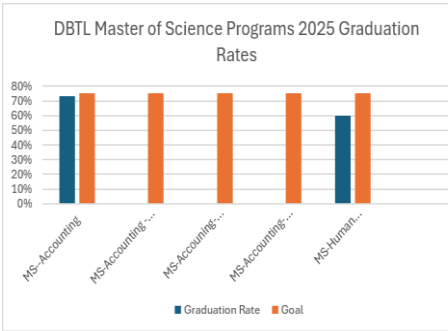
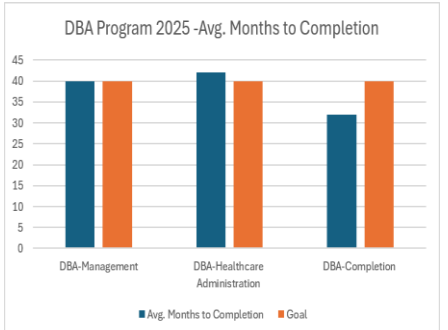
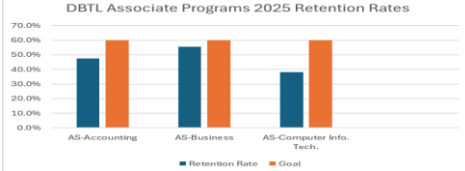
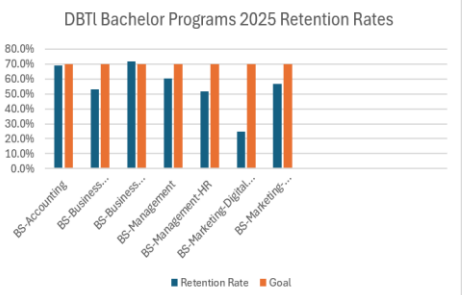
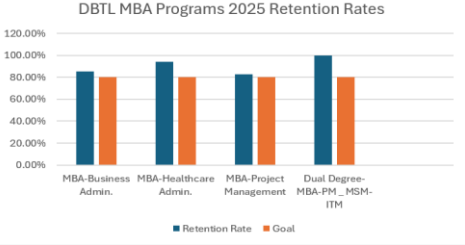


Table 7.1 - DBTL Student Achievement-DBTL

	See DBTL Student Achievement at: https://www.indwes.edu/academics/caps/devoe-school-of-business-technology-and-leadership/				
Graduation Rates	GOAL 2025*	2025 Program Graduation Rates	Number of Students	Graph	Notes
ASSOCIATE					
AS-Accounting	50%	36.7%	90	DBTL Associate Programs 2025 Graduation Rates 	
AS-Business	50%	26.8%	492		
AS-Computer Information Technology	50%	39.4%	94		
BACHELOR					
Bachelor of Science with a major in Accounting	50%	61.0%	100	DBTL Bachelor Programs 2025 Graduation Rates 	
Bachelor of Science with a major in Business Administration	50%	62.7%	169		
Bachelor of Science with a major in Business Administration and a specialization in Human Resources	50%	54.0%	63		
Bachelor of Science with a major in Management	50%	63.9%	158		
Bachelor of Science with a major in Management and a specialization in Human Resources	50%	45.5%	44		
Bachelor of Science with a major in Marketing and a specialization in Marketing Analytics	50%	62.5%	8		
Bachelor of Science with a major in Marketing and a specialization in Digital Media Business Strategies	50%	0.0%	0		DBTL no longer offers a stand alone marketing program. The program was redesigned with a common marketing core plus a specialization.
MBA					
Master of Business Administration with a major in Business Administration	75%	76.3%	211	DBTL MBA Programs 2025 Graduation Rates 	
Master of Business Administration with a specialization in Healthcare Administration	75%	64.1%	92		
Master of Business Administration with a specialization in Project Management	75%	77.3%	44		
Master of Business Administration with a specialization in Project Management and a Master of Science with a major in Management and a specialization in Information Technology Management (dual degree)*	75%	0.0%	0		
MASTER OF SCIENCE-MANAGEMENT					
Master of Science in Management	75%	45.6%	79		

Master of Science with a major in Management and a specialization in Policy and Organizational Change	75%	77.8%	9		
Master of Science with a major in Management and a specialization in Information Technology Management*	75%	31.1%	45		
Master of Science with a major in Management and a specialization in Project Management	75%	0.0%	0		New program specialization. Graduation rates will be revised with the next update in February 2027.
MASTER OF SCIENCE					
Master of Science with a major in Accounting	75%	73.3%	86		No longer offer a stand alone MS-Accounting program. The program was redesigned with a core and three specializations.
Master of Science with a major in Accounting with a specialization in Financial Accounting	75%	N/A	N/A		The MS-Accounting-Financial Accounting program is still too new to include in the KPI graduation rates. Graduation rates will start with the next KPI graduation rate update in February 2027.
Master of Science with a major in Accounting with a specialization in Managerial Accounting	75%	N/A	N/A		The MS-Accounting-Managerial Accounting program is still too new to include in the KPI graduation rates. Graduation rates will start with the next KPI graduation rate update in February 2027.
Master of Science with a major in Accounting with a specialization in Public Accounting	75%	N/A	N/A		The MS-Accounting-Public Accounting program is still too new to include in the KPI graduation rates. Graduation rates will start with the next KPI graduation rate update in February 2027.
Master of Science with a major in Human Resource Management	75%	59.8%	82		
DOCTORATE					
Doctor of Business Administration with a specialization in Management	40 months	40 months	89		The DBA program had its first graduates in 2023. Therefore, there is insufficient data to calculate graduation rates for the DBA programs at this time. Also, calculating rates for the DBA program is difficult due to the extended time (up to five years) for students to complete their dissertation. Average months of completion data is being provided at this time.
Doctor of Business Administration with a specialization in Healthcare Administration	40 months	42 months	33		
Doctor of Business Administration-Completion	40 months	32 months	12		
* IWU Benchmark Goals for N & G/CAPS					

Retention Rates	GOAL 2025*	2025 Program Retention Rate	Number of Students		
ASSOCIATE					
AS-Accounting	60%	47.5%	61		
AS-Business	60%	55.6%	189		
AS-Computer Information Technology	60%	38.0%	50		
BACHELOR					
Bachelor of Science with a major in Accounting	70%	69.1%	68		No longer offer a stand alone BS-Marketing program. The program was redesigned with a marketing core and two specializations.
Bachelor of Science with a major in Business Administration	70%	62.9%	140		
Bachelor of Science with a major in Business Administration and a specialization in Human Resources	70%	71.7%	46		
Bachelor of Science with a major in Management	70%	60.3%	68		
Bachelor of Science with a major in Management and a specialization in Human Resources	70%	51.6%	31		
Bachelor of Science in Marketing	70%	0.0%	0		
Bachelor of Science with a major in Marketing and a specialization in Marketing Analytics	70%	25.0%	8		
Bachelor of Science with a major in Marketing and a specialization in Digital Media Business Strategies	70%	56.5%	23		
MBA					
Master of Business Administration with a major in Business Administration	80%	85.4%	130		
Master of Business Administration with a specialization in Healthcare Administration	80%	94.1%	34		
Master of Business Administration with a specialization in Project Management	80%	82.9%	41		
Master of Business Administration with a specialization in Project Management and a Master of Science with a major in Management and a specialization in Information Technology Management (dual degree)*	80%	100.0%	8		
MASTER OF SCIENCE-MANAGEMENT					
Master of Science in Management	80%	N/A	N/A		No longer offer a stand alone MS-Management degree. The program now is comprised of a management core plus a specialization.
Master of Science with a major in Management and a specialization in Policy and Organizational Change	80%	91.7%	12		
Master of Science with a major in Management and a specialization in Information Technology Management*	80%	95.4%	305		

Master of Science with a major in Management and a specialization in Project Management*	80%	N/A	N/A		New program specialization. Retention rates will be reviewed with the next update in February 2027.
MASTER OF SCIENCE					
Master of Science with a major in Accounting	80%	N/A	NA		No longer offer a stand alone MS-Accounting program. The program was redesigned with a core and three specializations. See below.
Master of Science with a major in Accounting with a specialization in Financial Accounting	80%	83.3%	18		
Master of Science with a major in Accounting with a specialization in Managerial Accounting	80%	66.7%	6		
Master of Science with a major in Accounting with a specialization in Public Accounting	80%	87.0%	23		
Master of Science with a major in Human Resource Management	80%	86.7%	30		
DOCTORATE					
Doctor of Business Administration with a specialization in Management	90%	89.1%	46		
Doctor of Business Administration with a specialization in Healthcare Administration	90%	94.4%	18		
Doctor of Business Administration-Completion	90%	66.7%	6		

* CAPS/DBTL benchmark goals for retention.

Data Source:Office of Institutional Research- N & G program graduation and retention rate data dashboard.